



JOB TITLE:

Appraiser
Associate

REPORT TO:

Partner (or Senior Appraiser)

JOB DESCRIPTION:

Working with a designated Appraiser, you will provide logical and well defended appraisals, recommendations, advice, and services to clients, partners and staff members to facilitate and help clients achieve real estate goals.

SALARY:

Highly competitive

RESPONSIBILITIES AND DUTIES:

- Prepare comprehensive reports under the supervision of an accredited Appraiser
- Review, research and analyze market, economic, land and property data, documents and bylaws
- Perform field research and collect data
- Remain current with processes, jurisprudence and regulations
- Manage client relationships: consult about plans for development, subdivision, approvals, acquisition and/or disposition as well as property tax appeals; present results and recommendations
- Quote, complete and manage real estate (non-appraisal) assignments including rezoning, ALR Applications, Site Selections, Negotiations, Local Government Advisory Services, Tax Appeals, Development Applications, Subdivisions, etc.
- Represent clients and their interests in interactions with buyers, sellers, subcontractors, government agencies, political bodies, service providers, etc.
- Maintain historical library and research archives

POSITION REQUIREMENTS:

- University Degree or equivalent experience
- Commitment to work toward AACI designation
- Knowledge of various government legislation, real estate development, development approval processes, and real estate and property jurisprudence and regulations (preferred)
- Strong critical thinking, analytical and research skills
- Good communication skills with strong attention to details
- Strong relationship building and client management skills
- Proficient organizational and time management skills
- Proficient knowledge of office software
- Ability to network and market services



Kent • Macpherson

WHO WE ARE:

Based in Kelowna, BC, Kent-Macpherson is recognized as one of the leading appraisal and consulting firms in Western Canada and is accepted and recognized by all major government agencies, law firms, Indigenous communities, and financial institutions across the country.

LIVE AND WORK IN THE OKANAGAN VALLEY:

We are located in the Landmark District in Kelowna, BC, the largest community in the Okanagan Valley. Surrounded by lakes, mountains and vineyards, Kelowna offers residents a perfect work-life balance.

OUR BENEFITS:

In addition to what you've come to expect from company benefits like competitive wages, sick leave, etc. we offer flexible work options. Sure, we'd love for you to work from the office 5 days a week but that doesn't work for everyone. Just send us your resume, we'll talk.

WE OFFER:

- Competitive salary
- Medical/dental insurance
- Company-wide paid days off (e.g. Easter Monday)
- Flexible work options
- Free on-site parking
- Killer coffee



REAL ESTATE
APPRAISERS &
CONSULTANTS

kent-macpherson.com